



Ilia Glotov

Senior Site Reliability Engineer (DevOps, AWS, Kubernetes)

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Summary

- 8+ years of experience as a DevOps and Site Reliability Engineer in high-load iGaming and security domains.
- Expertise in managing large-scale infrastructure (1500+ bare-metal servers) and cloud-native AWS environments (EKS, EC2).
- Proven impact in cost optimization (reduced AWS dev costs by 25%), observability (built HA VictoriaMetrics platform), and security (supported ISO 27001 compliance).
- Skilled in IaC (Terraform, Ansible), Kubernetes, CI/CD (GitLab CI), and incident response.

Skills

AWS (EKS, EC2), Kubernetes, Terraform, Ansible, GitLab CI, Prometheus, Grafana, VictoriaMetrics, Bash, Docker, PostgreSQL, Kafka, SaltStack and many more.

Experience

Written 📄, DevOps Engineer – Remote, B2B

Apr 2026 – Sept 2026

DevOps Engineer at a startup developing a digital publishing and book sales platform. Supported software delivery, improved service reliability, and modernized the infrastructure.

- Optimized Docker images, reducing their size by 72% and accelerating builds through effective layer caching.
- Designed and implemented deployments for new applications, as well as Redpanda and ClickHouse clusters for analytics workloads.
- Identified and closed observability gaps by adding missing metrics and alerts for infrastructure components.

Notix Games 📄, DevOps Engineer – Remote, B2B

Dec 2024 – Jan 2026

Senior DevOps Engineer in a small team supporting ~50 developers in an iGaming product company. Focused on observability, security improvements, and cost optimization in AWS-based Kubernetes infrastructure, including preparation for ISO/IEC 27001:2022 certification.

- Designed and implemented a KEDA/Karpenter-based autoscaling strategy for AWS EKS using spot instances, cutting development cluster costs by ~25% and improving production resource utilization.
- Built a highly-available, multi-tenant observability platform from the ground up using VictoriaMetrics and Grafana across 3 AWS AZs, replacing a legacy Prometheus setup and reducing alert noise significantly.
- Led security hardening initiatives by deploying Wazuh for ~100 agents and providing technical evidence for ISO/IEC 27001:2022 certification, directly contributing to compliance for new markets.
- Developed tooling for dynamic, self-service development environments, automating database templating and provisioning to accelerate developer onboarding and testing cycles.
- Engineered and maintained a resilient multi-endpoint VPN solution with automated failover, ensuring stable and secure access for a distributed team working under network restrictions.

Sxipher 📄, DevOps Engineer – Remote, B2B

Apr 2024 – Dec 2024

DevOps Engineer in a small product company (automated penetration testing platform), working closely with developers and security specialists. Focused on Kubernetes operations, environment reproducibility, and secure infrastructure design in a cloud-agnostic setup.

- Architected and automated reproducible environments (dev/QA/staging) with Terraform and Ansible, enabling developers to spin up isolated testing environments in minutes.
- Led the migration of Kubernetes (RKE) clusters from a cloud provider to OVH bare-metal, reducing infrastructure costs and eliminating vendor lock-in.
- Established the company's first comprehensive monitoring and logging stack (Prometheus, Grafana, ELK), enabling proactive issue detection and reducing incident resolution time.
- Designed and implemented a secure, multi-zone network architecture with strict firewall rules and network isolation to support the platform's penetration testing capabilities.

Softswiss 📄, Systems Engineer (Platform Team) – Tbilisi, Georgia (hybrid)

Mar 2022 – Dec 2023

Systems Engineer in Infrastructure Operations team within a large iGaming PaaS platform (~1500+ bare-metal servers). Responsible for full lifecycle management of dedicated infrastructure, focusing on reliability, incident response, and automation in a high-load production environment

- Managed and automated a large-scale bare-metal infrastructure of over 1500 servers across multiple data centers, focusing on reliability and performance for a high-load iGaming platform.
- Authored custom SaltStack formulas and Terraform modules to automate server provisioning and configuration management, reducing manual effort and ensuring consistency across the fleet.
- Played a key role in incident response for critical production issues, including Kubernetes and network troubleshooting, contributing to Root Cause Analysis (RCA) that improved system resilience.
- Developed Python and Bash scripts to automate routine operational tasks, saving the team hours of manual work each week.
- Mentored two junior engineers on infrastructure best practices and participated in the hiring process, helping to grow the platform team's capabilities.

Vsemayki.RU [↗](#), DevOps Engineer (part-time) – Novosibirsk, Russia (remote)

Mar 2022 – Dec 2022

Vsemayki.RU [↗](#), DevOps Engineer – Novosibirsk, Russia (remote)

Nov 2020 – Mar 2022

As part of a small team with full platform ownership, implemented a Prometheus-based monitoring stack that improved visibility into system performance and helped proactively scale for peak shopping seasons.

Supl.biz [↗](#), DevOps Engineer – Tomsk, Russia (on-site)

Nov 2019 – Aug 2020

Supported the platform's transition to a microservices architecture by building and maintaining CI/CD pipelines that enabled faster, more reliable deployments for development team.

Bank of Russia [↗](#), DevOps Engineer – Tomsk, Russia (on-site)

Dec 2018 – Nov 2019

Focused on CI/CD pipelines development, documenting the infrastructure and changes, IaC, and monitoring across staging and production environments.

Tomsk State University [↗](#), Systems Engineer – Tomsk, Russia (hybrid)

Nov 2011 – Dec 2018

Led the complete modernization of the faculty's network infrastructure, implementing virtualization (VMWare) and robust security policies for over 500 users and devices.

Languages

Russian: Native

English: Professional Proficiency

Serbian: Beginner

Other

I have a work and residence permit in Serbia based on my sole proprietorship status. Acceptable forms of employment are direct B2B contract, or a contract with one of payroll services. I also accept cryptocurrency payments.